The Campus Sexual Assault Bill of Rights

- Reporting Parties have the right to report, or not report, the incident to law enforcement, and have a
 right to assistance from the College in doing so. Reporting Parties also have the right to immediate access
 to the Title IX Coordinator in order to understand their rights, options and resources related to Title IX
 Sexual Harassment.
 - Elizabethtown Police Department Dial 911
 - Campus Security 717.361.1111 (24/7 Emergency Hotline)
 - Title IX Coordinator can assist with Reporting to the Police: 717.361.1179 or call Campus Security after hours

Additionally, confidential resources for an immediate or emergency response include:

- Elizabethtown College Counseling Services (for student Complainants) Students may call 717.361.1111 to request to speak to a confidential counselor.
- YWCA Lancaster Sexual Assault Prevention & Counseling Center 24/7 Hotline 717.392.7273
- Penn State Hershey Medical Center Emergency Room 500 University Dr., Hershey, PA 17033, 717.531.8333
- Lancaster General Hospital Emergency Room 555 N. Duke Street, Lancaster, PA 17602, 717.544.5122
- Penn State Hershey Medical Elizabethtown 1 Continental Drive, Elizabethtown, PA 17022, 717.361.0666 (daytime hours only)
- Domestic Violence Services 24-Hour Hotline Community Action Program of Lancaster County 717.299.1249 (collect calls accepted)
- 2. Reporting and Responding parties have the right to have an advisor of their choosing present through any Title IX process, as outlined in the Policy.
- 3. Reporting and Responding parties shall be informed in writing of the outcome of any Title IX proceeding, including informal processes, investigation, hearing board, and appeal process.
- 4. Reporting and Responding parties have a right to be notified of resources and supportive measures, and methods for requesting them.

These include but are not limited to:

- Academic extensions or adjustments
- Campus escort services
- Changes in housing
- Changes in on campus work schedules or locations
- Counseling
- Increased security or monitoring of certain areas of the campus
- Modifications of class or activity schedules
- Mutual restrictions on contact between the Parties
- Provide information on how to access legal assistance, victim advocacy and immigration/visa assistance

Additional information on resources, policies, and procedures related to Title IX sexual harassment, sexual assault, domestic violence, dating violence, and stalking is available at: https://www.etown.edu/offices/diversity/titleix/index.aspx

Elizabethtown College is committed to providing an educational and work environment in which all members of the campus community are able to participate without being subjected to discrimination on the basis of sex, sexual orientation, gender identity, or gender expression. Where the College learns that any such discrimination occurs, the College is committed to remedying the discrimination and its effects.

In compliance with Title IX, a federal law, Elizabethtown College does not discriminate on the basis of sex in the education programs or activities that it operates. Title IX of the Education Amendments of 1972 (20 U.S.C. §1681, et seq.) and its implementing regulations (34 C.F.R. Part 106) prohibit discrimination on the basis of sex in education programs and activities.

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any Education Program or Activity receiving Federal financial assistance. Title IX requires that colleges and universities maintain an environment free from sex discrimination for all faculty, staff, and students. Under Title IX, discrimination on the basis of sex includes Title IX Sexual Harassment, Sexual Assault, Domestic Violence, Dating Violence, and Stalking. Sexual harassment is also prohibited by Title VII of the Civil Rights Act of 1964 and by the state law.

Inquiries about the application of Title IX and its regulations may be referred to:

Title IX Coordinator: Nichole Gonzalez – Director of Title IX/Compliance Programs and Intercultural Affairs Office Address: BSC 247 (Baugher Student Center)

Email: gonzaleznichole@etown.edu Telephone Number: 717-361-1179