Summer/Fall 2021 List of Religious Holidays Requiring Accommodation

Bahá'í. *all holidays begin at sunset on the first day listed. October 19th -October 20th. Birth of the Bab November 11-12th - Birth of Baha'u'llah

Hinduism

August 29-30th, 2021 Krishna Janmashtami

Islam

Jul. 19 - Jul. 23, 2021 Íd al-Adha

December 12, 2021 Mawlid-al-Nabi.

Judaism *all holidays begin at Sunset of first date

Sept 6th, 2021 -September 8th, 2021 Rosh Hashanah

September 15, 2021- Sept 16th, 2021 Yom Kippur *Also requires fasting

Sept 20-22nd, 2021 Sukkot (This holiday lasts a week, but no work permitted first two days. Work is permitted the rest of the week with restrictions)

September 27-29, 2021 Shemini Atzeret & Simchat Torah

Sikh

November 8 - Birthday of Guru Nanak Dev Sahib

November 24- Martyrdom of Guru Tech Bahadur Sahib

Work-restricted Religious Holy Days

A recognized sacred or holy day that is observed by persons or groups who are required - through a set or system of religious beliefs, laws/doctrines, tenets, canons or theology - to restrict or limit work and/or physical or mental activity directed toward the production or accomplishment of something; toil; labor. This definition may include academic endeavors (e.g. examinations, classroom activities and research, or outof-classroom learning experiences).

-Hindu, Jain, and Sikh holy days are calculated on a lunar calendar and are observed at different times in different regions. A student with family in another country may wish to celebrate on an alternative day-usually no more than 1-2 days away from the date provided below.

-All Jewish and Bahá'í holy days begin at sunset, as the observance of a day begins at sunset. -Observances/practices vary from culture to culture.

Sunday is widely observed as a day of worship for many faith traditions, including Christian which is still the primary religious experience on our campus, and some may consider it a day of rest. In the Jewish faith, Saturday (beginning at sunset on Friday) is a work-restricted. Regulations governing observance for worship depends on regional customs.

There are no work-restricted holy days within the Christian faith by tenet. By custom, in the United States, Easter and Christmas (a federal holiday) are considered to be non-work days.

Spring of 2022. *This section is currently being updated.

Holiday's which require fasting:

April 2-May 1, 2022 Ramadan (first day also requires no work)

Passover: No work permitted first two days and last two days, sunset of April 15th-22nd. Work is permitted only on April 17-20th with certain restrictions.