Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Administered by Capital BlueCross¹

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The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u> . The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-962-2242. For general definitions of				
common terms, such a	common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the			
Glossary at www.healt	hcare.gov/sbc-glossary or call 1-888-428-2566	o to request a copy.		
Important Questions	Answers	Why This Matters:		
What is the overall <u>deductible</u> ?	\$1,400 individual / \$2,800 family. <u>Deductible</u> applies to all services, including <u>prescription drug</u> , before any <u>copayment</u> or <u>coinsurance</u> are applied.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.		
Are there services covered before you meet your <u>deductible</u> ?	Yes. In-network preventive services.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.		
Are there <u>deductibles</u> for <u>specific services?</u>	No.	You don't have to meet <u>deductibles</u> for specific services.		
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$7,000 individual / \$14,000 family; combined <u>out-of-pocket limit</u> for medical and <u>prescription drug</u> .	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.		
What is not included in the <u>out-</u> <u>of-pocket limit</u> ?	<u>Premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.		
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. For a list of <u>in-network providers</u> , see capbluecross.com or call 1-800-962-2242.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.		
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .		

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limite Exceptions & Other Important
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	 Limits, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$20 <u>copayment</u> /visit	20% <u>coinsurance</u>	None
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit <u>Preventive care/screening</u> / immunization	\$30 <u>copayment</u> /visit No charge	20% <u>coinsurance</u> 20% <u>coinsurance</u>	None Deductible does not apply to services at in- network providers. You may have to pay fo services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	20% coinsurance	None
n you nave a lest	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
	Generic drugs	25% <u>coinsurance</u> preferred and (retail) \$25 <u>copayment</u> /prescript <u>copayment</u> /prescription non-pre	•	Covers up to 30-day supply (retail) 90-day
If you need drugs to treat your illness or	Preferred brand drugs	25% <u>coinsurance</u> (retail) \$75 <u>copayment</u> /prescription (home delivery)		supply (home delivery)
condition. More information about	Non-preferred brand drugs	45% <u>coinsurance</u> (retail) \$125 <u>copayment</u> /prescription (home delivery)		
prescription drug coverage is available by calling 1-800-962-2242	<u>Specialty drugs</u>		25% <u>coinsurance</u> non-preferred erred and 25% <u>coinsurance</u> non-	Prescription written for up to 30 days supply / \$150 maximum <u>copayment</u> /prescription preferred and \$150 maximum <u>copayment</u> /prescription non-preferred (generic) / \$150 maximum <u>copayment</u> /prescription preferred and \$150 maximum <u>copayment</u> /prescription non- preferred (brand)
lf you have	Facility fee (e.g., ambulatory surgery center)	No charge	50% coinsurance	No coverage for services at <u>out-of-network</u> ambulatory surgical facilities
outpatient surgery	Physician/surgeon fees	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.

*For more information about preauthorization, see the requirements document at <u>https://www.capbluecross.com/preauthorization</u>.

Common		What You Will Pay		Limita Exceptions 2 Other Important	
Medical Event	Services You May Need	In-network Provider	Out-of-network Provider	Limits, Exceptions, & Other Important	
		(You will pay the least)	(You will pay the most)		
lf you need	Emergency room care	\$100 <u>copayment</u> /service	\$100 <u>copayment</u> /service	Copayment waived if admitted inpatient.	
immediate medical attention	Emergency medical transportation	No charge	No charge	None	
allention	Urgent care	\$50 <u>copayment</u> /service	20% coinsurance	None	
If you have a	Facility fee (e.g., hospital room)	No charge	50% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
hospital stay	Physician/surgeon fees	No charge	20% coinsurance	None	
lf you need mental health, behavioral health, or	Outpatient services	\$30 <u>copayment</u> /visit for outpatient mental health and no charge for outpatient substance abuse	20% <u>coinsurance</u>	None	
substance abuse services	Inpatient services	No charge	50% coinsurance	None	
	Office visits	\$30 <u>copayment</u> /visit	20% coinsurance	Depending on the type of services, a	
lf you are pregnant	Childbirth/delivery professional services	No charge	20% coinsurance	copayment, coinsurance, or deductible may	
	Childbirth/delivery facility services	No charge	50% coinsurance	apply.	
	Home health care	No charge	20% coinsurance	90 visit limit per benefit period. *See preauthorization schedule attached to your plan document.	
lf you need help	Rehabilitation services	\$30 <u>copayment</u> /visit	20% coinsurance	30 visit limit per benefit period	
recovering or have	Habilitation services	\$30 <u>copayment</u> /visit	20% coinsurance	So visit inflit per benefit period	
other special health	Skilled nursing care	No charge	50% coinsurance	100 day limit per benefit period.	
needs	Durable medical equipment	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
	Hospice services	No charge	20% coinsurance	None	
If your ohild poods	Children's eye exam	Not covered	Not covered	None	
If your child needs	Children's glasses	Not covered	Not opvored	None	
dental or eye care	Children's dental check-up	Not covered	Not covered	None	

*For more information about preauthorization, see the requirements document at <u>https://www.capbluecross.com/preauthorization</u>.

Excluded Services & Other Covered Services:			
Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
 Acupuncture Bariatric surgery (unless medically necessary) Cosmetic surgery Dental care 	 Glasses Hearing aids Long-term care Private-duty nursing 	 Routine eye care Routine foot care Weight loss programs	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			
Chiropractic care	 Infertility treatment 	 Non-emergency care when traveling outside the U.S. 	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies Is: 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>pennie.com</u> or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or Assistance, contact: Capital BlueCross at 1-800-962-2242 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes <u>Minimum Essential Coverage</u> generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

 Does this plan meet Minimum Value Standards?
 Yes

 If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

- The plan's overall deductible \$1,400 **Specialist copayment** Hospital (facility) coinsurance
- Other coinsurance

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$ 12,700
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In this example, Peg would pay:

Cost Sharing		
\$1,400		
\$0		
\$0		
What isn't covered		
\$60		
\$1,460		

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

0%

0%

- The plan's overall deductible \$1,400 **Specialist copayment** \$30 Hospital (facility) coinsurance
- Other coinsurance

\$30

0%

0%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$ 5,600
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In this example, Joe would pay:

Cost Sharing		
Deductibles	\$1,400	
Copayments	\$0	
Coinsurance	\$900	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$2,320	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$1,400
Specialist copayment	\$30
Hospital (facility) <u>coinsurance</u>	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost \$ 2.800

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$1,400	
Copayments	\$200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,600	

The plan would be responsible for the other costs of these EXAMPLE covered services.

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Language assistance

To talk to an interpreter in your language at no cost, call 800.962.2242 (TTY: 711). Para hablar con un intérprete de forma gratuita, llame al 800.962.2242 (TTY: 711). 欲免费用本国语言洽询传译员 · 请拨电话 800.962.2242 (TTY: 711). Để nói chuyện với thông dịch viên bằng ngôn ngữ của quý vị không phải mất phí, xin gọi 800.962.2242 (TTY: 711). Для бесплатного разговора с переводчиком на своем языке, позвоните по тел.: 800.962.2242 (TTY: 711). Fa koschdefrei schwetze mit me dolmetscher in deinre Schrooch, ruf 800.962.2242 uff (TTY: 711). 무료 전화 통역 서비스 800.962.2242 (TTY: 711). Per parlare con un interprete nella vostra lingua gratis, chiami 800.962.2242 (TTY: 711) Pour parler à un interpréter dans votre langue sans charges, téléphoner à 800.962.2242 (TTY: 711). Um in Ihrer Sprache gebührenfrei mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 800.962.2242 an (TTY: 711). E εκιςឿαι જોડે αι ct s ૨ αι. 800.962.2242 (TTY: 711) પર કોન કરો.

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Pou pale avèk yon entèprèt nan lang ou grastis, rele nan 800.962.2242 (TTY: 711).

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