

Student Position Classifications

Position Level	Position Characteristics	Pay Range				Position Examples
		Year One	Year Two	Year Three	Year Four	
1	Unskilled or semiskilled positions which require little or no prior training, little or no knowledge or experience, and which involve routine tasks under close supervision	\$8.25	\$8.50	\$8.75	\$9.00	<ul style="list-style-type: none"> • Dining Services (entry level) • Athletics • Facilities (painter, grounds) • Student Activities (HUB, intramurals, OSA Asst Marketing Coord; OSA Asst Events Coord) • Library assistant • Fitness center assistant • General student assistant • Data entry • Security (transport and patrol) • Lab Assistant (set up / tear down) • Usher • Theatre (tech, box office)
2	Increased level of skill, training and related job experience. Greater level of responsibility, receives only general supervision, may serve as a lead worker. Duties are semi-routine and involve a moderate degree of judgement. Requires specific knowledge or skill and/or equivalent experience/training.	\$9.25	\$9.50	\$9.75	\$10.00	<ul style="list-style-type: none"> • Tutor • Technical lab assistant • ITS helpdesk • Photographer • Office assistant • Event technician • Lifeguard • Phonathon caller • Student Activities (OSA Marketing Coord; Events Coord)
3	Considerable level of technical skill which requires significant prior training/experience and/or certification. Supervisory skills and/or experience may be required.	\$10.25	\$10.50	\$10.75	\$11.00	<ul style="list-style-type: none"> • Web designer • Advanced tutor • Peer mentors • Admissions (tourguide, overnight student supervisor) • Writing consultant • Business Office • Van Driver • Dining Services (manager, team leader) • Research assistant • Advanced Student Assistant
4	Requires advanced level and/or specialty knowledge in certain areas along with the exercise of discretion and confidentiality. Duties are technical and complex.	Compensation levels reviewed by Human Resources subject to SLT member approval.				<ul style="list-style-type: none"> • SLT Assistants • Preparatory Division Assistant

* All pay rates and positions are subject to review by the Human Resources Office before approval *