

Student Position Classifications

Position Level	Position Characteristics	Pay Range				Position Examples
		Year One	Year Two	Year Three	Year Four	
1	Unskilled or semiskilled positions which require little or no prior training, little or no knowledge or experience, and which involve routine tasks under close supervision	\$9.25	\$9.50	\$9.75	\$10.00	<ul style="list-style-type: none"> Athletics Facilities (painter, grounds) Student Activities (HUB, intramurals, OSA Asst Marketing Coord; OSA Asst Events Coord) Fitness center assistant General student assistant Data entry Security (transport and patrol) Lab Assistant (set up / tear down) Usher Theatre (tech, box office)
2	Increased level of skill, training and related job experience. Greater level of responsibility, receives only general supervision, may serve as a lead worker. Duties are semi-routine and involve a moderate degree of judgement. Requires specific knowledge or skill and/or equivalent experience/training.	\$10.25	\$10.50	\$10.75	\$11.00	<ul style="list-style-type: none"> Tutor Technical lab assistant ITS helpdesk Photographer Peer Mentor Office assistant Event technician Library Student Assistant (Archives, Circulation, or Technical Services) Student Activities (OSA Marketing Coord; Events Coord) Athletic Training Room Assistant Student Shuttle Driver (Security)
3	Considerable level of technical skill which requires significant prior training/experience and/or certification. Supervisory skills and/or experience may be required.	\$11.25	\$11.50	\$11.75	\$12.00	<ul style="list-style-type: none"> Web designer Advanced tutor Admissions (tour guide, overnight student supervisor) Writing consultant Business Office Student Outreach Ambassador Van Driver Research assistant Media Service Technician (ITS) Advanced Student Assistant Lifeguard
4	Requires advanced level and/or specialty knowledge in certain areas along with the exercise of discretion and confidentiality. Duties are technical and complex.	Compensation levels reviewed by Human Resources subject to SLT member approval.				<ul style="list-style-type: none"> SLT Assistants Preparatory Division Assistant

* All pay rates and positions are subject to review by the Human Resources Office before approval *

The Pay Range "Year" for Summer Student employment is calculated separately from the "Year" for during the academic year

*Any pay rate changes will be announced prior to each semester. If an announcement is not made, no changes will be made. *