



# Elizabethtown College

## Non-Profit Leadership

### What is Non-Profit Leadership?

Non-profit leadership involves leading and managing organizations whose central missions are humanitarian, charitable, benevolent, philanthropic, or public-spirited in focus. Accomplishment of the mission is the central focus, not making a profit for investors.

### Lifestyle and Work-Life Balance

Generally, the lifestyle is one of focus, satisfaction, and a sense of impact. Work hours vary depending on the organization. Many people in non-profit leadership are able to have a fine work-life balance, while other non-profits are understaffed and underfunded, and the work hours may be quite long but purposeful.

### Relevant Academic Majors and Minors

Nearly any academic major or minor. Many large non-profits prefer students in Business (including Finance, Accounting, or Marketing), Political Science, Legal Studies, or Psychology, who have a heart for leading in the non-profit world. Smaller non-profits look for employees with wide skill bases to cover their programs and operation.

### Relevant Co-Curricular Experiences

Service trips and mission trips, study abroad, community service work study, internships and summer employment with non-profits, leadership in campus organizations, participation and leadership in organizations in the wider community.

### Jobs and Careers in Non-Profit Leadership

People engaged in non-profit leadership work as directors, program managers, coordinators, grant writers, legal advisors, and executives. They work for local, national, and international organizations, ranging from community organizations and community foundations with a few employees to large non-profits with hundreds of employees.

*Blue Jay Flight Plans are specific plans for purposeful and meaningful work and service beyond Elizabethtown College. They are designed for students engaged in a variety of academic majors, and work in combination with particular minors, courses and co-curricular activities to help make your noble purpose and meaningful life work a reality upon graduation.*

- *Coaching and mentoring are provided to create your Blue Jay Flight Plan.*
- *Support is available for developing a specialized Blue Jay Flight Plan.*
- *Opportunities are offered to connect with others who have similar goals and interests.*