

Leadership Lancaster Core Program Graduate MBA Elective Course Equivalency Proposal

Completing the Leadership Lancaster Core Program has exposed you to a variety of community issues and leaders that are relevant to the learning goals of the Masters in Business Administration (MBA) program. The specific outcomes of the MBA program are as follows:

- Practically apply academic business theory.
- Knowledgeably and skillfully identify organizational issues.
- Develop and articulate a personal leadership and management philosophy and implement in the workplace.
- Plan and budget in a fiscally responsible manner.
- Effectively forecast using various management science and information technology tools.
- Manage using appropriate professional skills.
- Critically think, strategically plan, and innovatively problem-solve in the professional business arena.
- Make and execute decisions in an ethical and socially responsible manner.
- Lead in the workplace by developing and using interpersonal competencies.
- Serve the larger community while growing personally and professionally.

Consider how your experience with Leadership Lancaster enabled you to achieve any of these outcomes. The purpose of your proposal for elective credit is to describe in some detail the relationship between your Leadership Lancaster experiences and the MBA learning outcomes these experiences relate to. Remember that you are writing for an academic audience that looks for evidence of your knowledge base and ability to speak the “language” of the discipline or field of study under consideration.

Often the relationship between your experience and the learning achieved can be highlighted, in part, by the discussion of significant critical incidents. In doing so, two points are worth keeping in mind. First, the emphasis needs to be on the *learning* gained through the experiences—not merely on having survived, endured, or enjoyed the experiences. Second, in applied areas, the learning described must be broad enough in scope to be generally applicable to contexts other than the particular one in which the experience occurred. Filtering your experience through the knowledge about this broader field found in books, journals, and other professional sources (and documenting those sources in the narrative itself) are an important component of establishing the more general applicability of your experience-based learning.

The essay should be a minimum of five pages, typed and double-spaced, using APA format and will be evaluated on the following criteria:

Criteria	Met
Minimum five pages	
Minimum of three scholarly sources	
APA style and format (with exception that writing in first person is acceptable)	
Integration of scholarship and experience in relationship to a minimum of one outcome	
Application of experience and scholarship to broader contexts	